# The Workplace of the Future

The reasons why people work in an office have changed. Today most people prefer a hybrid arrangement. "Becoming more creative and collaborative" is now ranked among the most valuable aspects of in-office work, according to the 2022 New World of Work study conducted by MIT Sloan Management Review for Webex by Cisco. Here's what employees say they want when they come in to work—and how it may shape office life going forward.

#### **Embracing Hybrid Work**



**Employees** who want a combination of remote and in-office work in the future.



Employees who believe choosing where they work should be a job benefit.



**Employees** who believe compensation for remote workers should be based on cost of living where they reside and not on job title or role.

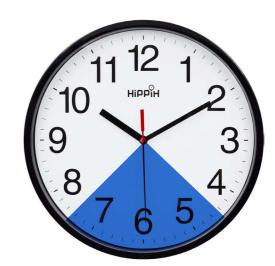
## The Benefits of Remote Work

Why people say they're reluctant to go back to the office.



64% Saved four or more hours per week by

working remote.



Saved eight or more hours per week by working remote.

Source: Cisco Global Hybrid Work Study 2022

"Work can now be done from anywhere. As a result, architects and interior designers are looking at creating spaces that are flexible, personalized, and offer amazing experiences."

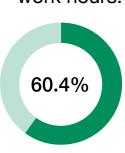
Anna Tavis, professor at NYU School of Professional Studies



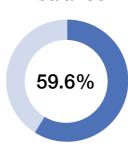
### **Bringing A New Mindset to Company Culture**

Some of the changes workers want to see from their employers.

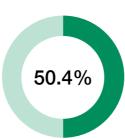
More flexibility in work hours.



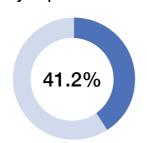
Greater emphasis on work-life balance.



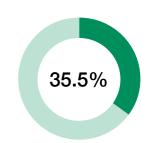
Better workload management to prevent burnout.



Willingness to accommodate workstyle preferences.



Investment in tech to make hybrid work smoother.



Source: Cisco Global Hybrid Work Study 2022

#### The Benefits of **Remote Work**



Believe that remote and hybrid work have improved their overall well-being.

Source: Cisco Global **Hybrid Work Study 2022** 

#### What Office Upgrades Would Best Help You Work?

Remodeling and modernizing office to entice employees to work there more often.

18%

Creating coworking spaces.

**15%** 

Downsizing office buildings and work spaces.

8%

Source: MIT SMR/Webex New World of Work Report

What does an amazing workplace experience look like? An advertising agency in Manhattan recently transformed a warehouse to include a library, a bar, a beach area (with sand), and a fish tank with exotic species floating around—everything designed in collaboration with experts who understand how environment enhances state of mind.

**Nearly** of global workers say companies need to rethink their culture and

mindset to make hybrid

work truly inclusive.

**POLICIES** 

Source: Cisco Global **Hybrid Work Study 2022** 

"Leadership teams must embrace the new future of hybrid work and be the examples for their teams."

Source: Cisco Global Hybrid Work Study 2022

